

Highlight of Community Police Commission Duties, Responsibilities and Authority

1. CPC has a strong, broad overarching purpose
 - a. **Intro purpose section**
 - b. **CPC input and review authority with broad language**
 - c. **Broad ongoing monitoring of how Accountability Entities are performing outlined duties**
 - d. Review of SPD recruiting hiring
 - e. Review of OPA manual (required community input into dept policies & procedures)
 - f. **Broad annual report scope – ability to comment on CPC’s perspective on the extent to which each entity in fulfilling their duties and roles in Chapter 3.29**

2. Non-interference and non-retaliation provisions affirm their independent status directly, as do other measures that promote independence
 - a. Removal for cause
 - b. Appoint 1/3 of their own members

3. Direct pipeline to elected officials
 - a. Advise Council, Mayor, City Attorney, each other oversight entity on a laundry list of topics
 - b. Advocate for reforms to state laws
 - c. **Direct pipeline during budget – very rare across 40 departments**
 - d. **Mayor’s Office explains budget reductions/budgets below request – Unique to Accountability System**
 - e. **Mayor’s Office explains items suggested by Accountability System entities not included in State Legislative Agenda items not included**

4. Given an equal seat at the table for oversight conversations
 - a. Meet collectively quarterly with OPA, OIG, SPD
 - b. Present to Council in conjunction with OIG re: recommendation progress

5. Required go-to consultant for all things community related
 - a. Community engagement assistance OPA & OIG
 - b. Technical assistance OPA & OIG
 - c. Readability and culturally appropriate materials OPA & OIG

6. Respected role as shown via other mandated consultations
 - a. Input on performance evaluation mechanisms and parameters of OPA Director/IG
 - b. Patterns trends working with OIG/SPD/City Attorney
 - c. **By OIR during development of state legislative agenda in contrast to other Commissions and City Departments**

7. Respected role as shown via all the areas in which they are required to be cc:'d
 - a. Notice for OPA Director/IG removal
 - b. 30-day written responses to recommendations
 - c. Management actions
 - d. OIG reports

8. Powers/authorities:
 - a. 25% search committees for OPA Director/IG, including co-chair
 - b. Input on reappointments
 - c. **Input into OIG workplan**
 - d. Periodic joint reports on diverse workforce – this might be unique – a joint community and department ongoing report requirement
 - e. Duty of Departments to provide CPC with timely information

9. Other positions negotiated with the Council
 - a. 21 members
 - b. Transparency of posting of OPA materials, etc., to make CPC and OIG job easier as facilitated by another department to do oversight

Highlight of OPA Review Board's Duties, Responsibilities and Authority

1. Responsibility limited Review
 - a. review of OPA's complaint handling process
 - b. review OPA complaint forms
 - c. review files on closed OPA complaints
2. Responsibility to assess extremely narrow
 - a. Assessments limited to "apparent fairness, thoroughness and timeliness of the OPA complaint handling process as a whole"
3. Prohibited from commenting on discipline or liability
 - a. shall not comment on the discipline of any officer or lack thereof
 - b. shall not comment on the liability of anyone involved in a specific complaint
4. Reporting narrowly limited
 - a. Limited to assessments and providing recommendations regarding OPA's complaint handling process, OPA Director's reports and OPA Auditor's reports
 - b. Temporally limited to semiannual reports submitted to the City Council, Mayor, Chief of Police, City Attorney and City Clerk
5. Responsible for public outreach to the broader community
 - a. shall organize and conduct public outreach on behalf of itself, the OPA and the OPA Auditor
 - b. shall solicit public comments on the fairness, thoroughness and timeliness of the OPA complaint handling process and on the professional conduct of Seattle police officers
 - c. shall invite the OPA, OPA Auditor and Police Department to participate in its outreach efforts
6. Authority to "advise" City in limited areas
 - a. Department policies and practices related to police accountability and professional conduct
 - b. shall recommend to the OPA Auditor topics for the Auditor's review of Police Department policies and practices related to police accountability and professional conduct
7. Access to files and records
 - a. access to unredacted complaint forms of all OPA complaints and unredacted files of all closed OPA investigations, except for information the OPA would be required to withhold from persons not members of criminal justice agencies
 - b. access to summary information necessary for its reporting obligations
8. Significant confidentiality provisions imposed
 - a. must protect the confidentiality of Department files to which they have been provided access

- b. shall not disclose information in these Department files and records except in the reports required by ordinance
- c. [in context of public disclosure requests] shall not disclose any information contained in OPA complaint forms or in files on closed OPA investigations, and shall transmit all such requests to the OPA Director for response